



BRIDGE BUILDERS
SOCIAL JUSTICE & EQUITY

**October 24, 2023 -
March 19, 2024**

SUCCESSION PLANNING FOR TECH LEADERS CERTIFICATE

A Six-Month Program Delivered in Six Two-Hour Interactive Instructor-Led Online Training Sessions

PROGRAM DESCRIPTION

The **Succession Planning for Tech Leaders Certificate** is intended to assist in aligning your organization's succession planning and tech talent development activities with your business strategy by providing a practical, yet persuasive framework to guide your team's efforts.

PROGRAM BENEFITS

- Identification of HiPo Future Tech Leaders
- Cultural Inclusiveness for Diverse Leadership Representation
- Improved Retention
- Elimination of Advancement Barriers (Social Capital and Bias)
- Business Continuity
- Revenue Growth
- Reduced Attrition

WHO SHOULD ATTEND?

This course is designed for HR practitioners who want a more disciplined and evidence-based approach to their organization's succession planning and talent development efforts. Some relevant titles include:

- HR Manager, Sr Manager
- HR Director, Sr Director, VP
- HR Business Partner
- Professionals in Talent Management
- Organizational Development Professional

MEET OUR INSTRUCTORS AND EXPERT GUESTS



Dr. Loretta Daniels
Director, Bridge Builders
**Technology Association
of Georgia**



Marc Balizer
Managing Director
BlackRock



Stacie Hagan
Chief People Officer &
Operations Leader
Software & Technology Services



Noelle London
CEO & Founder
Illuminus



Ron McMurtrie
Chief Commercial
Officer
Honeywell Connected



**Tavanasha Shepard, MHRM,
PHR**
Manager, Talent Development
Aflac



Kyle Tothill
Managing Director,
Partner
eHire

PROGRAM FEE

TAG Members: No Charge
Non TAG Members: \$1,500 Per Participant
Discounts available to companies sending a team.

