

Mentorship Program

2020 Program Application

Technology Association of Georgia <u>www.tagonline.org</u>





@TAGthink @fotoTAG_ga

Objectives

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- Facilitate exchanges that promote meaningful outcomes for both Mentees and Mentors
- Foster a greater sense of community ownership for making Atlanta Metro and Georgia the premier destination for sales leadership

Eligibility

- Participants should be in sales or sales operations roles, as senior executives, junior leaders or those just aspiring to grow professionally.
- Program managers will match applicants based on best fit and availability. The program operates between Spring and Fall, and resets annually.





Program Summary

- Facilitate exchanges that promote meaningful outcomes for both Mentees and Mentors over a 6-month period between May November each year
- Use best practice content and innovative technology to automate and track progress
- Encourage participants to meet in-person 2-3 times around quarterly TAG Sales Leadership events
- Participants will be asked to provide feedback throughout the program informally and via formal survey after formal program ends





Benefits

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<u>Mentees</u>

- Achieve greater success in current job
- Explore new functional role possibilities
- Learn tips to compete for promotional opportunities
- Discover leadership potential
- Expand professional network
- Consider an industry change
- Be inspired to achieve career goals

<u>Mentors</u>

- Invest in tomorrow's leaders
- Learn from next generation sellers
- Expand professional network
- Forge new alliances that raise the collective skill level
- Contribute to a sustainable ecosystem of Atlanta-based sales leaders
- Pay it forward in tribute to all those who invested in you





Process

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PREPARATION

 Program Leaders select best practice content to facilitate meetings (if needed)

 Content sent directly to Participants through technology platform

EXECUTION

- Mentees set goals and send them to Mentor thru tech platform
- Mentees commit to activities each month
- Mentors review activity and can comment in tool

ASSESSMENT

- Mentors and Mentees
 meet to discuss progress
- Create next step activities for Mentee to progress towards goals





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Sample Meeting Questions

- 1. What are your objectives for participating in this Mentorship Program?
- 2. Describe your long-term career aspirations and near-term goals.
- 3. What inhibitors are keeping you from progressing to the next career level?
- 4. Identify and list professional development areas with the most need.
- 5. Which business challenges are most pressing right now?





Thanks for Participating!

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